



## PRE-APPLICATION FOR EMPLOYMENT

Position Applying For:  Teacher  
 Assistant Teacher  
 Other: \_\_\_\_\_

Department Applying For:  Infant/Toddler  
 Primary  
 Elementary

### PERSONAL INFORMATION

Applicants Full Name: \_\_\_\_\_ Application Date \_\_\_\_/\_\_\_\_/\_\_\_\_  
First Middle Last

Present Address: \_\_\_\_\_  
Street Address City State Zip

Home Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_ Email Address: \_\_\_\_\_

### INTEREST IN MINISTRY

For what reason do you desire to become part of this educational ministry at Foundations Christian Montessori Academy? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Are you looking for full-time, part-time or are flexible in scheduling? \_\_\_\_\_  
Are you looking for morning, afternoons or are you flexible in scheduling? \_\_\_\_\_  
What scheduled hours are you hoping to work? \_\_\_\_\_  
What are your current hourly wages/salary requirements? \_\_\_\_\_  
What is the minimum length of commitment you can make? \_\_\_\_\_

Please give a brief statement about your strengths and weakness as a teacher. Please include which age group you feel you are most suited for.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Please give a brief statement of your Christian testimony.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do attend church regularly?  Yes  No

If yes, where? \_\_\_\_\_ How long have you attended? \_\_\_\_\_

Pastor's Name: \_\_\_\_\_ Denomination: \_\_\_\_\_

**PROFESSIONAL INFORMATION**

Institutions from which you have a degree, certification or have attended:

High School:

School \_\_\_\_\_ Dates Attended \_\_\_/\_\_\_/\_\_\_ to \_\_\_/\_\_\_/\_\_\_ Degree \_\_\_\_\_  
Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

College/University:

School \_\_\_\_\_ Dates Attended \_\_\_/\_\_\_/\_\_\_ to \_\_\_/\_\_\_/\_\_\_ Degree \_\_\_\_\_  
Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Major \_\_\_\_\_ Minor \_\_\_\_\_ Other \_\_\_\_\_

Technical/Other:

School \_\_\_\_\_ Dates Attended \_\_\_/\_\_\_/\_\_\_ to \_\_\_/\_\_\_/\_\_\_ Degree \_\_\_\_\_  
Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Major \_\_\_\_\_ Minor \_\_\_\_\_ Other \_\_\_\_\_

Please list any additional schooling/training/certifications i.e. State Mandated Hours, CDA, First Aid, CPR, Etc.  
(Please be sure to give completion dates and/or expiration dates. Be prepared to submit copies of training or other  
certifications):

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Per state law, specific training, certification and annual in-service are required for this position and for continued  
employment. Are you willing to take classes and/or additional trainings?  Yes  No

**EMPLOYMENT HISTORY INFORMATION**

Previous employers in early childhood education field or within the past 2 years:

Name \_\_\_\_\_ Dates of Employment \_\_\_/\_\_\_/\_\_\_ to \_\_\_/\_\_\_/\_\_\_  
Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Job Title \_\_\_\_\_ Brief Job Description \_\_\_\_\_

Reason for Leaving \_\_\_\_\_  
Supervisor/Director \_\_\_\_\_ Phone Number: \_\_\_\_\_  
Starting Salary \_\_\_\_\_ Ending Salary \_\_\_\_\_

Name \_\_\_\_\_ Dates of Employment \_\_\_/\_\_\_/\_\_\_ to \_\_\_/\_\_\_/\_\_\_  
Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Job Title \_\_\_\_\_ Brief Job Description \_\_\_\_\_

Reason for Leaving \_\_\_\_\_  
Supervisor/Director \_\_\_\_\_ Phone Number: \_\_\_\_\_  
Starting Salary \_\_\_\_\_ Ending Salary \_\_\_\_\_

**PERSONAL REFERENCE INFORMATION**

Applicant References (Must be included to validate application)

Name: \_\_\_\_\_ Relationship \_\_\_\_\_  
Address: \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Home #: \_\_\_\_\_ Cell #: \_\_\_\_\_

Name: \_\_\_\_\_ Relationship \_\_\_\_\_  
Address: \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Home #: \_\_\_\_\_ Cell #: \_\_\_\_\_

Name: \_\_\_\_\_ Relationship \_\_\_\_\_  
Address: \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Home #: \_\_\_\_\_ Cell #: \_\_\_\_\_

If there is any past or present history not covered in this application that might possibly have a bearing on our decision? If so, please state: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Purpose**

Foundations Christian Montessori Academy was established to serve in the education of children whose parents are concerned with their children’s academic growth and development physically, socially, emotionally, and spiritually. Foundations Christian Montessori Academy strives to provide for each child a true perspective of his life as revealed to us in the Bible. God has called this institution to operate for His glory; therefore the administration and staff are to dedicate themselves to the training of these children for His service.

**Statement of Faith**

1. We believe the Bible to be the inspired, the only infallible, authoritative, inerrant Word of God (II Tim. 3:16)
2. We believe there is one God, eternally existent in three persons; the Father, the Son, and the Holy Spirit (Gen. 1:1, Matt. 28:19, John 10:30)
3. We believe in the deity of Christ (John 10:33); His virgin birth (Isaiah 7:14, Matt. 1:23, Luke 1:35); His sinless life (Heb. 4:15, 7:26); His miracles (John 2:11); His vicarious and atoning death (I Cor. 15:3, Eph. 1:7, Heb. 2:9); His bodily resurrection (John 11:25, I Cor. 15:4); in His ascension to the right hand of the Father (Mark 16:19, Acts 1:9); His personal return in power and glory (Acts 1:11, Rev. 19:11)
4. We believe in absolute necessity of regeneration by the Holy Spirit for salvation because of the exceeding sinfulness of human nature; and that men are justified on the single ground of faith in the shed blood of Christ and that only by God’s grace through faith alone are we saved. (John 3:16-19, 5:24, Rom. 3:23, 5:8-9, Eph. 2:8-10, Titus 3:5)
5. We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation (John 5:28-29)
6. We believe in the spiritual unity of believers in our Lord Jesus Christ (I Cor. 12:12-13, Gal. 3:26-28)
7. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life (Rom. 8:13-14, I Cor. 3:16, 6:19-20, Eph. 4:20, 5:18)

I subscribe without reservation to the Statement of Faith as stated above. I understand that as an employee I am expected to abide by Biblical principles in both my professional and private lifestyle. I understand that in the event I exhibit or participate in conduct that violates Biblical principles, I will be subject to disciplinary action, up to and including termination. I also understand that in regard this employment application, any misrepresentation, omission, or misleading statements may result in termination of employment. I authorize Foundations Christian Montessori Academy to contact the references I have listed for both personal and employment verification as well as contacting my current or previous pastor. I also authorize Foundations Christian Montessori Academy to conduct a local background screening using my personal information provided, prior to employment.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Foundations Christian Montessori Academy does not discriminate employment opportunities on the basis of race, color, and national or ethnic origin.